

Equalities Monitoring Form

Full Name:	Title: Mr	Mrs	Miss	Other
Post Applied for				
Where did you see the vacancy advertised?				

The organisation's Equalities Policy aims to ensure that individuals are not discriminated against on the grounds of gender, disability, race, colour, nationality, ethnic origin, religion, age, sexual orientation or any other ground that cannot be justified. In order to monitor the effectiveness of the policy, all job applicants are asked to complete this form. The information in sections 1,2 and 4 will not be made available to the selection panel and will be used for monitoring purposes only. Statistical and anonymous reports are produced for monitoring purposes from the information contained in this document. This document is then destroyed.

Please complete all sections by placing a tick (✓) in the box applying to you or by providing information where appropriate. Please return this form with your application form.

SECTION 1 – GENDER

Male	Female	Other
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SECTION 2 – AGE

Years

SECTION 3 – DISABILITY

The Disability Discrimination Act 1995 makes employers, companies and service providers legally liable for discrimination against disabled people. Under this Act you are regarded as having a disability if you have a long term physical or mental impairment which affects your ability to carry out normal day to day activities. Long term is defined as lasting 12 months or more. Please tick the appropriate box:

Disabled Not Disabled

The Association welcomes applications from people with disabilities. All applicants with disabilities will be guaranteed an interview if they meet the minimum criteria for the post.

If you have ticked Disabled, do you have any special requirements if attending for interview?

SECTION 4 – ETHNIC GROUP

Individuals should determine with which of the under-noted Scottish Census 2001 categories they most closely associate themselves having regard to their ethnic or cultural background.

White		Black		Asian			
<input type="checkbox"/>	Scottish	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Indian	<input type="checkbox"/>	Mixed
<input type="checkbox"/>	Irish	<input type="checkbox"/>	African	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	Other
<input type="checkbox"/>	Other British	<input type="checkbox"/>	Any Other	<input type="checkbox"/>	Bangladeshi		
<input type="checkbox"/>	Any Other			<input type="checkbox"/>	Chinese		
				<input type="checkbox"/>	Any Other		